

September 19, 2023

Dear Tremont School Families, Faculty, Staff and Board,

I hope this letter finds you all doing well and off to a good start to the school year.

I am happy to be writing to share an update on the Head of School Search Committee process, as well as to let you know that you will continue to hear from me as the chair of the committee periodically throughout.

Communications will come from this same email address, hossearch@tremontschool.org. Additionally, we will soon post the updates on the Tremont School website under the About section. Transparency with you and your involvement are vital to the success of the search process.

The Board of Trustees and the HOS Search Committee are first and foremost committed to the mission of the School and will lead with that throughout the process. Your voices are exceedingly valuable and there will be a couple of different ways for you to have them heard.

Since [Behzad and the Board announced this search to the community on August 28th](#), we have created the HOS Search Committee made up of board members, staff, teachers, and parents. The committee will work closely with Jerry Katz from the search firm [RG175](#) to lead the Head of School search.

Here are some of the immediate next steps in the process:

(***PARENTS** please save the date for the Parent Zoom on Tuesday, September 26th and [Complete this Survey](#))

I. Getting to know the Community and Gathering Community Input:

- **Monday, September 18th**, Jerry met with the HOS Search Committee
- **Tuesday, September 19th**, Jerry will be:
 - **Visiting the school**, meeting with Behzad, staff, teachers, and students.
 - **[Issuing the Community Survey](#)**: The responses all go directly to Jerry. The Survey Monkey is generated from RG175 (the search firm). Students will receive a separate survey shortly. *Please complete by this Thursday, September 21st*
- **Tuesday, September 26th - 6:30pm - 7:15pm** - Parent Meeting on Zoom with Jerry Katz (RG175)
 - **Parent Zoom**: Opportunity for you to hear more about the search process and for you to share your hopes and expectations of the Head of School.

2. Candidate Interviews and Selection: The recruiting of candidates has already begun and will be more fully informed after gathering and reflecting on community input. In November the HOS Search Committee will conduct an intensive and thorough evaluation of all potential candidates, conduct interviews with the top candidates, and then narrow the list to semi-finalist candidates. My next update will talk more about that.

3. Final Decision and Announcement: After thoughtful consideration and taking into account feedback from the community, the HOS Search Committee will present its final recommendation to the Board of Trustees for consideration and approval.

4. Sharing the Exciting News: Once the new Head of School has accepted the position, we will share the news with the entire community. Our goal is to make this announcement by the beginning of January.

The Board of Trustees and the HOS Search Committee fully understand the significance of this change in the leadership model of the school. Your support and commitment to our school are felt, greatly appreciated and taken to heart. Our collective dedication to all that makes Tremont School a beautiful learning community will remain at the core of this entire process. The well-being of our staff, teachers, students and parents now and well into the future, are what this is all about.

I encourage you all to actively participate in the search process most immediately through the upcoming parent meeting and survey. Please feel free to reach out to me as Chair of the HOS Search Committee directly if you have any questions or suggestions here: hossearch@tremontschool.org

In partnership,

Linda

Linda Echt
Chair, Head of School Search Committee
Vice Chair, CLP/Tremont School Board of Trustees

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